
No Deforestation Policy

Final Revision Date	July 22, 2026
Revision No	1
Management Team	Process Quality Engineering Team

Kamtec Co., Ltd.

CEO, Sung-Kun Kim



1. Purpose

Kamtec establishes this No Deforestation Policy to realize responsible and sustainable management in all countries and regions where it operates, and aims to contribute to the preservation of biodiversity and response to climate change. Through this, the Company shall proactively prevent negative environmental impacts that may occur during business operations and practice corporate activities based on the trust of customers and the public.

2. Scope

This policy applies to domestic and foreign corporations, executives and employees, and in-house partners.

It also encourages all stakeholders in business relationships to respect this No Deforestation Policy.

If the matters covered in this No Deforestation Policy conflict with the laws of the local country, the local laws and regulations shall be followed first.

- Kamtec executives and employees and in-house partners
- Kamtec Auto Romania executive and employees and in-house partners
- Zhangjiagang Kamtec executive and employees and in-house partners
- Kamtec Auto USA executive and employees and in-house partners
- Kamtec business partners (customers and partners, etc.)
- Other suppliers, consumers, local communities, and business associates

3. Policy

Kamtec complies with the UN Sustainable Development Goals (SDGs) and relevant

international conventions, taking the lead in minimizing deforestation at all business sites worldwide. To this end, the Company shall actively cooperate with stakeholder requirements and implement the following regulations to contribute to the protection of High Conservation Value (HCV) areas, maintenance of green spaces around business sites, forest conservation, and enhancement of carbon stocks.

1. Forest Protection and Ecosystem Conservation : Kamtec shall actively collaborate in forest protection activities to ensure that natural ecosystems can thrive in all countries where it operates. The Company shall endeavor to prevent deforestation during the establishment and operation of business sites and faithfully implement efforts for green space restoration.

2. Future Reforestation and Net-Zero Implementation : Kamtec shall endeavor to achieve Net Zero Deforestation through active new afforestation and reforestation of its business sites by 2050 in consultation with stakeholders.

3. Stakeholder and Community Collaboration : Kamtec shall endeavor to establish and implement measures to minimize deforestation through cooperation with specialized agencies and local community stakeholders near its business sites when necessary.

4. Promotion of Forest Carbon Offset Activities : Kamtec shall endeavor to eliminate residual greenhouse gas emissions by promoting forest carbon offset activities through Nature-based Solutions (NbS), such as forestation and the utilization of *Forest Biomass.

*Forest Biomass: Refers to forest resources available as an energy source, specifically the processing of logging by-products (branches, stems, etc.) left in forests or wood obtained through afforestation projects to be used as eco-friendly renewable energy sources that replace fossil fuels.

5. Expansion of Forest Protection in the Supply Chain : Kamtec shall consider environmental impacts when purchasing raw and auxiliary materials derived from forest resources, such as timber and paper, and endeavor to expand the scope of these efforts to its supply chain and business partners.

4. Measures and Evaluation

Kamtec shall continuously monitor compliance with forest protection laws in all countries

where it operates and endeavor to establish greening plans within its business sites to address deforestation risks. Furthermore, the Company shall monitor relevant performance through environmental impact assessments and endeavor to inspect and improve the forest protection activities of its Suppliers through "Supplier Code of Conduct" compliance reviews and sustainability management evaluations targeting Critical Suppliers.

5. Reporting

Kamtec shall transparently disclose its forest protection status through internal and external channels, such as its website and Sustainability Report, and endeavor to strictly adhere to these principles to ensure that no violations occur.

6. Grievance and handling (Cyber audit office)

1) Report received

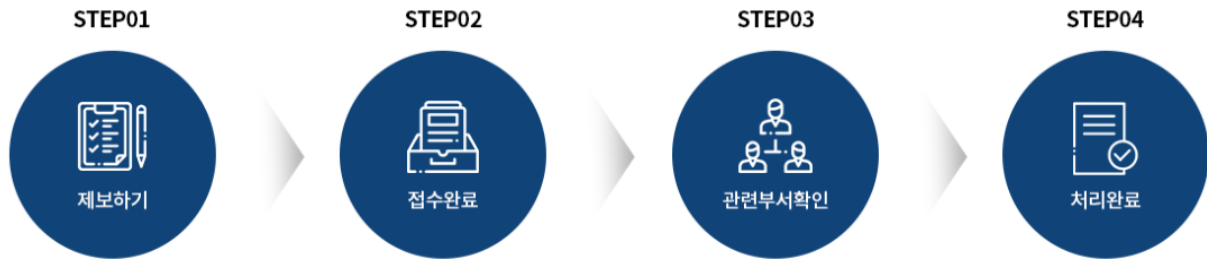
Anyone may report the details of any violation of this policy or related grievances, and Kamtec shall take appropriate measures, such as conducting an investigation without delay, when receiving a report.

■ Reporting Channel

- Team name : General management team
- E-mail : 5257602@seohan.com
- Tel : 043-530-3721
- Cyber audit office : https://www.kamtec.co.kr/dh/sustain08_1

2) Handling procedures

When reporting and receiving reports, take measures according to the following steps.



- ① The schedule of action varies depending on the contents of the report or the confirmation procedure, and may be transferred to the relevant department depending on the nature of the report.
- ② The notification of the results of the processing shall be substituted by posting it on this website without a separate written reply procedure.
- ③ The deadline for processing shall not exceed 30 days from the date of receipt, and shall be extended if further investigation is required.
- ④ The informant may raise an objection within 10 days of notification of the result.

3) Protection of informants

Confidentiality : Prohibits the act of disclosing or implying the identity of the informant without the consent of the informant.

Security of identity : Protects against disadvantages or discrimination from business relationships or affiliated departments for reasons such as reporting, statements, and submission of data.

Liability reduction : Disciplinary action may be reduced or exempted for the informant if the informant's negligence or error is found in connection with the informant.

7. History of enactment and revision

No	Date	Contents	Remark
0	April 30, 2026	The first enactment	-
1	July 22, 2026	Revised 2. Scope	-