
Green Procurement Policy

Final Revision Date	July 22, 2026
Revision No	1
Management Team	Process Quality Engineering Team

Kamtec Co., Ltd.

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1. Purpose

Kamtec complies with environmental laws and regulations to fulfill its corporate social responsibility and strives to promote eco-friendly green procurement that considers environmental factors from the initial stages of purchasing. Furthermore, the Company endeavors to achieve comprehensive sustainable procurement and management by prioritizing the purchase of products and services from enterprises that fulfill social responsibilities, such as contributing to local community development and creating jobs for vulnerable groups.

The Company shall review and prioritize the procurement of sustainable goods with certified environmental attributes over other products or services of the same utility. These include, but are not limited to, Eco-Label certified products, certified recycled products, Energy Boy (Energy Saving) certified products, low-carbon certified and high-efficiency energy products, FSC (Forest Stewardship Council) certified products, products from social enterprises, products from standard workplaces for the disabled, and Fair Trade certified products, which contribute to resource conservation and environmental pollution reduction while fulfilling social responsibility. Through this procurement policy, the Company strives to practice its social responsibility as a sustainable enterprise.

2. Scope

This policy applies to domestic and foreign corporations, executives and employees, and in-house partners.

It also encourages all stakeholders in business relationships to respect this Green Procurement Policy.

If the matters covered in this Green Procurement Policy conflict with the laws of the local country, the local laws and regulations shall be followed first.

- Kamtec executives and employees and in-house partners
- Kamtec Auto Romania executive and employees and in-house partners

- Zhangjiagang Kamtec executive and employees and in-house partners
- Kamtec Auto USA executive and employees and in-house partners
- Kamtec business partners (customers and partners, etc.)
- Other suppliers, consumers, local communities, and business associates

3. Overview

1) Concept of Green Procurement

A purchasing act that considers environmental soundness together with eco-friendly purchasing that minimizes environmental pollution.

2) Definition of Green Procurement

Green products refer to products under Article 66, Paragraph 4 of the [Framework Act on Carbon Neutrality and Green Growth for Coping with Climate Crisis], including the following certified products:

① Eco-Label Products : Products whose environmental performance has been improved compared to other products of the same use (including equipment, materials, and services affecting the environment) as target products for Eco-Label certification.

② Low-Carbon Products : Products that have received Environmental Product Declaration (EPD) certification under Article 18, Paragraph 1 of the [Environmental Technology and Environmental Industry Support Act] and have reduced greenhouse gas emissions in accordance with Article 2, Paragraph 5 of the [Framework Act on Low Carbon Green Growth].

③ Good Recycled (GR) Products : Products certified by the Minister of Trade, Industry and Energy or meeting the certification criteria under Article 33 of the [Act on the Promotion of Saving and Recycling of Resources] and Article 15 of the [Industrial Technology Innovation Promotion Act].

- ④ Energy-Saving and High-Efficiency Products : Grade 1 mark certified products with excellent standby power reduction or energy consumption efficiency.
- ⑤ Forest Stewardship Council (FSC) Products : Certified products using forest resources managed in a sustainable manner.
- ⑥ Other products meeting the judgment criteria for each item announced by the Minister of Environment in consultation with the heads of relevant ministries.

3) Criteria for Green Products

Classification	Eco-Label Products	Low-Carbon Products	Good Recycled (GR) Products
Label			
Operational Purpose	Products with excellent environmental performance throughout the entire lifecycle (Satisfying KS quality or higher)	Products that have reduced greenhouse gas emissions among those with Environmental Product Declaration (EPD) certification	Products of excellent quality manufactured by recycling waste resources
Certification Body	Ministry of Environment / Korea Environmental Industry & Technology Institute (KEITI)	Ministry of Environment / Korea Environmental Industry & Technology Institute (KEITI)	Korean Agency for Technology and Standards (KATS) / Resource Recycled Product Certification Institute (GRRC)

① Eco-Label Certification Criteria :

- Environmental criteria consider environmental performance (reduction of hazardous substances, human safety, power saving, water saving, recycling, low noise, etc.) throughout

the entire product lifecycle including manufacturing, distribution, use, and disposal.

- Quality criteria are regulated to satisfy Korean Industrial Standards (KS) for each product.

② Low-Carbon Product Certification Criteria :

- Considers the amount of greenhouse gas reduction emitted during the entire lifecycle of the product (raw material extraction, transportation, manufacturing, use, disposal, etc.).

- Products among those with EPD certification that are below the 'Maximum Allowable Carbon Emission' or above the 'Minimum Carbon Reduction Rate' under the [Low-Carbon Product Criteria] notice.

※ Maximum Allowable Carbon Emission: A value calculated based on the average carbon emissions of the same type of EPD certified products.

※ Minimum Carbon Reduction Rate: 3.3% based on the government's 'National Greenhouse Gas Reduction Target and Reduction Targets by Industry'.

③ Good Recycled (GR) Product Certification Criteria :

- On-site audit criteria review product excellence, such as the comprehensive quality management system of the entire product process, as well as domestic waste resource recycling rates and recycling technology.

- Product standards review quality, performance, and environmental friendliness according to quality certification criteria for each recycled raw material and product.

4) Products and Services of Socially Responsible Enterprises

① Products and services provided by social enterprises certified by the Ministry of Employment and Labor.

② Products manufactured by standard workplaces for the disabled and production facilities for persons with severe disabilities.

③ Raw materials and products with Fair Trade certification.

4. Basic Principles

Article 1 (Green Procurement Policy)

1) In order to practice environmental management and strengthen corporate social responsibility, Kamtec shall strive to prioritize the purchase of sustainable products with certified environmental attributes that contribute to resource conservation and reduce environmental pollution. These include Eco-Label certified products, certified recycled products, Energy Boy (Energy Saving) certified products, waste-reduction goods, products from social enterprises, products from standard workplaces for the disabled, and Fair Trade certified products.

2) Kamtec shall continuously review eco-friendly product discovery and improvement activities to reduce environmental impact for the expansion of Green Procurement for environmental and natural resource conservation, and endeavor to practice social responsibility as a sustainable enterprise.

3) Kamtec shall endeavor to practice substantive Green Procurement activities considering eco-friendliness and sustainability throughout all business activities, including raw material procurement, processing, operation, distribution, and waste treatment.

4) Kamtec shall endeavor to practice Green Procurement not only in material purchasing activities for main business activities but also in company-wide purchasing duties, including consumable materials such as office furniture and equipment used at business sites.

Article 2 (Exceptions to Green Procurement)

Kamtec shall strive to give priority to purchasing green products and products from socially responsible enterprises when procuring goods. However, this shall not apply in any of the following cases:

1) Where there are no green products or products from socially responsible enterprises available within the specific product category intended for purchase.

2) Where a stable supply of green products or products from socially responsible enterprises cannot be guaranteed.

3) Where it is difficult to purchase within the allocated budget due to the insufficient price

competitiveness of green products or products from socially responsible enterprises.

4) Where it is difficult to achieve the purpose of the procurement due to significant quality degradation or issues in green products or products from socially responsible enterprises.

5) Where it is necessary to purchase specific items other than green products or products from socially responsible enterprises in accordance with the request of the ordering organization (client), business division, or the specific circumstances of each project site.

Article 3 (Scope of Green Procurement Duties)

1) The duties performed by the team in charge of Green Procurement are as follows:

- Reviewing preferential treatment for eco-friendly goods in addition to quality and price when purchasing goods.
- Managing Green Procurement performance within the possible scope.

2) The team in charge of Green Procurement manages this standard and, when evaluating Suppliers, conducts evaluations on the possession of environment-related certification marks or certificates and environmental control systems, granting additional points to companies possessing certificates.

5. Management System

1) Governance

For the effective implementation of the Green Procurement Policy, Kamtec designates the General Management Team as the lead department. The Company shall share and manage the status of Green Procurement through committees or management meetings involving the Chief Executive Officer or decision-makers of major departments, and working-level meetings supervised by the decision-maker of the lead department. The main roles include monitoring Green Procurement status, establishing goals, approving Green Procurement

policies, reviewing implementation plans, and other tasks deemed necessary for Green Procurement.

2) Implementation System

- ① Kamtec establishes a Green Procurement system, including monitoring Green Procurement status, discovering and introducing green products and green Suppliers, evaluating Green Procurement performance, and establishing mid-to-long-term goals for the effective practice and continuous improvement of Green Procurement activities.
- ② Kamtec endeavors to prepare measures to share information on Green Procurement performance and goals with stakeholders through the website and Sustainability Report.

6. Grievance and handling (Cyber audit office)

1) Report received

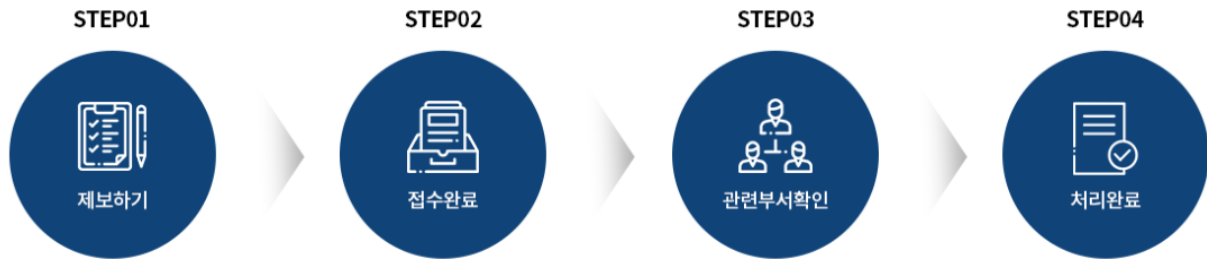
Anyone may report the details of any violation of this policy or related grievances, and Kamtec shall take appropriate measures, such as conducting an investigation without delay, when receiving a report.

■ Reporting Channel

- Team name : General management team
- E-mail : 5257602@seohan.com
- Tel : 043-530-3721
- Cyber audit office : https://www.kamtec.co.kr/dh/sustain08_1

2) Handling procedures

When reporting and receiving reports, take measures according to the following steps.



- ① The schedule of action varies depending on the contents of the report or the confirmation procedure, and may be transferred to the relevant department depending on the nature of the report.
- ② The notification of the results of the processing shall be substituted by posting it on this website without a separate written reply procedure.
- ③ The deadline for processing shall not exceed 30 days from the date of receipt, and shall be extended if further investigation is required.
- ④ The informant may raise an objection within 10 days of notification of the result.

3) Protection of informants

Confidentiality : Prohibits the act of disclosing or implying the identity of the informant without the consent of the informant.

Security of identity : Protects against disadvantages or discrimination from business relationships or affiliated departments for reasons such as reporting, statements, and submission of data.

Liability reduction : Disciplinary action may be reduced or exempted for the informant if the informant's negligence or error is found in connection with the informant.

7. History of enactment and revision

No	Date	Contents	Remark
0	April 30, 2026	The first enactment	-
1	July 22, 2026	Revised 2. Scope	-